The mission of the Eastern Zone is to develop a unified organization designed to work in cooperation with the LSCs to support and promote the Eastern Zone Swimming Membership.

**EZ Diversity and Inclusion Committee**
The EZ Diversity and Inclusion Committee continues to convene monthly via conference call. Nadine Johnson-Jesionek (EZ D&I Chair) will provide a more detailed update. The committee continues to strive to create a more inclusive environment in the Zone, promoting diversity and exploring potential new population centers within the population to BUILD THE BASE of the Eastern Zone. Thank you to each of the EZ LSC D&I Committee Chairs for your participation on this committee.

**EZ TASKFORCES**
The EZ extends its gratitude to the members of the EZ BUDGET TASKFORCE: Mike Seip, Mary Turner, Nadine Johnson, Marco Greico, Ellen Colket and Anna Summerfield.

**EZ Board of Review**
LSCs are asked to review their respective 2019 EZ Board of Review appointees and forward updates as necessary to Ward Foley gefoley@yahoo.com, Mary Turner myturner525@gmail.com and Tristan Formon tristan@berkeleyaquaticclub.com

If there are no changes, LSC GCs are requested to indicate as such.

**2019 USA SWIMMING CZ EZ Workshop**
USA Swimming will be hosting the CZ EZ Workshop in Chicago, IL May 17-18-19 (Friday evening thru Sunday noon). The weekend will include a keynote speaker on the first evening; other sessions include: General Chairs & Admin Vice Chairs, LSC Staff, Safe Sport Chairs, Officials, Operational Risk/Safety Ed Chairs, D&I Chairs, Registration Workshop, Registration & Times Combined, Times.

**USA Swimming Zone Director Council**
The ZD Council continues to meet via teleconference. Following the USAS Convention, the ZDC Co-Chairs will attend the USA Swimming BOD Meetings as the remaining four Zone Directors term off of the BOD as part of the new governance structure transition process. Approved minutes for the November and January conference calls are attached.
The members of the ZDC were invited to attend the 2019 January BOD Meeting and gave a presentation to the new board which included a geographical breakdown and demographic information for each of the Zones. This well received by the BOD and USA Swimming Staff. For the April Meeting, the BOD will be bringing four LSC General Chairs to provide a similar presentation.

The ZDC, with the vision of having ZDC leadership and sustainability, will collate data from across the zones. This data will be utilized to determine if a uniform structure could be established to create consistency in support for Meets Hosts, Athletes and Volunteers (Sectionals, Srn Zones, AG Zones). The ZDC will then consider whether the Zones should move toward standardization re: payment/reimbursements for Meet Referee, Admin Referee, Team Lead, Head Starter, and National Evaluator. Further, the ZDC plans to consider the potential standardization of portions of the By Laws and/or Policy and Procedures for all four Zones.

Bringing the four Zones and eight Zone Directors together has and should continue to serve as tremendous opportunity for concept sharing, program development and increased opportunities for athlete and non-athlete members across the zones.

**2019 EZ Championship Meets**

**2019 Zone Open Water Championship**
June 29, 2018, Middlebury, CT (hosted by Shoreline Aquatic Club)

**2019 Speedo Sectionals Long Course "Super Sectional"**
July 18-21, 2019, Rutgers University, NJ

**2019 Long Course Senior Zone Championship**
August 1-4, 2019, Buffalo, NY (hosted by Star Swimming)

**2019 Long Course Age Group Championship**
August 7-10, 2019, Richmond, VA (hosted by Virginia Swimming)

On behalf of the EZ Member Clubs, Athletes and non-athlete members, we are appreciative of the efforts by the Meet Hosts and the officiating crews for their commitment to providing the most optimal competitive experience for the participating athletes and clubs.