



EASTERN ZONE DEI COMMITTEE MEETING MINUTES – March 11, 2020

Attendance

Name	Position	Absent Chair(s)
Nadine Johnson	Eastern Zone DEI Coordinator	Rossi Madonnado - Adirondack
Melina Suzensky	Allegheny Mountain	Malicia Policard – New England
Dennis Flores	Connecticut	Deuel Stephens - New Jersey
Sandy Avery	Maryland	Rob Green - Potomac Valley
Zachary Mullin	Maine	Absent Athlete(s)
Lamar DeCasseres	Metropolitan	Kelsey Cashman -
Carlton Taylor	Middle Atlantic	Noah Wilson - MD
Mike Switalski	Niagara	Sarah Nelson
Peter Maloney	Virginia	
Dana Holder	At Large	

Volunteer for from list of DEI Chairs

Minutes of February 5th approved

Update on Multicultural Athlete Experience on Camp/Summit off years

Plan to attend Cinco de Mayo Meet in Saint

- How many LSC's will be participating
 - Metro
 - Allegheny Mountain
- How many LSC's who will not be able to participate
 - Connecticut
 - Maryland
 - Maine
 - Middle Atlantic
 - New England
 - Niagara
 - Virginia
- Considering the travel restrictions due to COVID-19 – A vote to have or put off until 2022 was a unanimous vote.

Questions forward to the group:

- Question from Mike – If we are talking about a hardship waiver for teams that can't afford the club registration fee, a condition of the waiver should be that they have to offer reduce membership fee for their club to outreach families – Thoughts?

Responses:

Waiver for clubs that cannot afford registration fees approve and pass it down to their membership

Waive entry fees for outreach

Question on how may LSC's have a meet fee reimbursement program in place:

Question put out to the attending group to find out what's happening in each LSC the response was:

Allegany Mountain - does waive meet fees for outreach

CT - outreach offered only by certain teams not the LSC

Maryland - does not waive outreach meet fees

Maine - waives all meet fees

Metro - does waive meet fees for metro teams. With a reimbursement form or host teams just waive fees for outreach swimmers

MA - reimbursement form for outreach swimmers

NE- reimbursement of meet fees for all outreach meet fees put forth via the DEI budget, it has increased from \$3,000 now over \$11,000.

Niagara - reimbursement \$100 a kid reimbursement for a suit.

Virginia - reimbursement for outreach swimmers

Congratulations to Deuel Stephans – New baby boy

Next meeting agreed for April 8, 2020

Meeting adjourned at 10:16pm