

EASTERN ZONE DEI COMMITTEE MEETING MUNUTES

FEBRUARY 5, 2020

Call to order at 9:15pm with no technical difficulties.

Attendance: Nadine Johnson, Rossi Maldonado, Lamar DeCasseress, Deuel Stephens, Mike Switalski, Rob Green, Peter Maloney, Dana Holder, Amanda Pope, Nikia Brown (I couldn't catch the rest)

Nadine reminded DEI to be fully registered and in good standing with USA swimming organization.

-On National Committee per Nadine: MJ Truex will be in charge of Diversity, Equity, and Inclusion.

-Athlete Mentorship program is to assist LSC's in creating an athlete leadership program for high School aged to grow the athlete leadership structure at a local level.

-Nadine talked about LSC training with the idea of strategic planning to be articulate to LSC's teams.

Dana Holder is on Nation Committee Call to upgrade the Outreach Manual. Nadine was asking for ideas to upgrade LSC DEI Chairs manual.

Multicultural Athlete Experience Cinco de Mayo Meet.

Lamar DeCasseress our LSC negotiator planning the Cinco de Mayo Multicultural Meet. Questions were asked if meet will be an "Approved" Meet or a "sanctioned" USA Meet. This meet is set to be a Sanctioned USA meet per Lamar.

Question on for LSC's participating in Multicultural Meet on reimbursement from Eastern Zones. Lamar to get in touch with meet Director Dr. Don Walker on Invoicing Eastern Zones for payment on meet fees.

Each LSC who will participate on Multicultural Meet may receive some financial support as outlined in the presented budget, likely assistance with accommodations.

Decisions of more finalized meet expenses will come once we identify how many LSC's will be participating along with swimmers, then selecting a Coach, team manager and chaperone. All dependent on how many participants we will have. Initially only 2 swimmers (1 Male & 1 Female) I will be allowed to participate. Questions on what type of criteria / guidelines are required to be able to participate on Multicultural Meet. We will us similar guidelines and application as the DEI Camp

Suggestion to support 2 athletes per LSC to participate on Multicultural Meet.

Discussion on transportation from Airport to Hotel from Hotel to Pool. He came out with new prize on transportation: suggestion was to rent 2 vans at \$944 for 3 days (contingent on LSC participation). All is waved on taxes as a non-profit affiliation.

A discussion on place for dinner to be settled at Hotel as a team or each team will take care of their own dinner TBA.

\$5,000 was suggested towards hotel expenses for Easter Zone athletes once the Coaches, Team Manager & Chaperone expenses have been covered.

-Air fare will be cover by each LSC's participating on Multicultural Meet

-Deadline for for LSC's Meet participation including Coaches/Chaperones' **FEBRUARY 19**. An application for Coaches/Chaperones Criteria will be put together by Nadine.

WE NEED PARTICIPASTION NUMBERS for Multicultural meet.

Nadine: save the date for DEI Education workshop: Diversity in Aquatics on April 24-28. City: Chicago
Nadine? Please confirm place Nadine...

Next Conference Call Meeting - Wednesday, March 4 at 9:15pm.

Meeting adjourned at 10:19pm.